



**HOME OWNER & CONTRACTOR  
TOOL & EQUIPMENT RENTALS LTD.**  
Locally owned & operated

First Stop Tool & Equipment Rentals Ltd.  
5881 County Rd 19  
Kemptville, ON K0G 1J0  
613.258.4152

Career Application

Name \_\_\_\_\_ Date \_\_\_\_\_  
(Last) (First)

Address \_\_\_\_\_  
(Street) (City) (Province) (Postal Code)

Telephone ( ) \_\_\_\_\_ Email \_\_\_\_\_

Position applied for \_\_\_\_\_ Date Available \_\_\_\_\_

Type of employment desired: Full Time \_\_ Part Time \_\_ Temporary \_\_ Seasonal \_\_ Co-op \_\_

Salary Desired \_\_\_\_\_.

Are you legally eligible for employment in this country? \_\_Y \_\_N

Are you available to work weekends if required? \_\_Y \_\_N

Have you been employed by this company before? \_\_Y \_\_N

As part of our company policy, it is standard procedure to perform a criminal background check on someone we are considering for employment. Would you object to such a procedure?  
\_\_Y \_\_N

Educational Background:

List 3 educational institutions attended, beginning with the most recent.

School	City	Graduated __Y __N	Degree or diploma earned
_____	_____	__ __	_____
_____	_____	__ __	_____
_____	_____	__ __	_____



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Employment Background. Starting with the most recent employer.

Employer	Telephone	Dates employed From - - - - To	Summarize type of work
_____	_____	_____	_____

Address  
\_\_\_\_\_

Job Title	Hourly rate start
_____	_____

Reason for leaving	Hourly rate finish
_____	_____

May we contact for reference?  
\_\_\_ Y \_\_\_ N \_\_\_ Later

Please answer the following questions:

What is the best job you ever had? Why did you like it so much?

\_\_\_\_\_

What is your least favourite job? What did you not like about it?

\_\_\_\_\_

Who was the best supervisor or manager you've had? What characteristics made that person a good manager?

\_\_\_\_\_



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Think of the worst supervisor or manager you've had. What characteristics made that person a poor manager?

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What are your greatest strengths?

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As your skills and abilities relate to your work experiences, what are the areas for improvement?

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What traits or characteristics do you most admire in co-workers?

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What traits or characteristics do you most Dislike in co-workers?

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If you won ten million in the lottery, would you choose to work? What would you do with your time?

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What was the funniest thing that ever happened to you at work?

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What do you think is the most difficult part of sales/customer service work?

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Imagine you have been on your feet and working hard all day. A customer you are assisting is rude and impatient – what do you do?

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References: List the name, relationship, number of years acquainted and phone number of three references. (No relatives please).

Name	Relationship	Years Acquainted	Phone Number
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____
_____	_____	_____	_____

Please complete with a resume and drop off at our store or email to [neill@firststoprentals.com](mailto:neill@firststoprentals.com)